



MEETING OPENING

During its regular meeting on Tuesday, March 25, 2025, the Everett Public Schools Board of Directors did the following:

The meeting opened at 4:30 p.m.

CALL TO ORDER: Board President Mitchell called the meeting to order.

PLEDGE OF ALLEGIANCE

LAND ACKNOWLEDGMENT: Vice President Hirman read the land acknowledgment.

RECOGNITIONS



CORE VALUE CHAMPIONS FOR FEBRUARY

RECOGNITION – CORE VALUE CHAMPIONS

Three schools recognized their Core Value Champions. The board recognized the February Core Value Champions for Integrity from Cedar Wood Elementary School – Max Manglicmot, Woodside Elementary – Natalie Hanson, Everett High School – Michael Selders, and Sequoia High School – Karley-Ann Aalbers.

SUPERINTENDENT'S REPORT

The school board received the [superintendent's report](#), highlighting middle and high school transition.



BOARD COMMENTS

At the March 25 board meeting, the School Board of Directors made the following comments:

Director Jen Hirman expressed her appreciation for several recent events she attended, including *Empower to Lead* and the Everett Public Schools Foundation benefit event, and thanked all those who organized and attended them. She also appreciated visiting one of the district's early learning programs.

Director Roman Rewolinski congratulated the student Core Value Champions for Integrity and shared that he also enjoyed the Foundation's benefit event.

Director Charles Adkins expressed his appreciation for the Foundation's benefit event and reflected on the positive impact the Foundation had on him during his time as a student in Everett Public Schools.

President Traci Mitchell shared that she enjoyed attending the Chef's Table event at Cascade High School, where CTE students prepared and served a delicious meal. She also appreciated the Foundation's benefit event and expressed gratitude for the community's ongoing support.

STUDENT REPRESENTATIVE COMMENTS

Will Kink shared that March is flying by, and students' morale is high. He appreciated Dr. Saltzman meeting with leadership teams from each high school this month. He encouraged everyone to go see the play put on by Jackson High School students.

Vanessa Covarrubias – Not in attendance.

PUBLIC COMMENTS

There were no public comments.

LEGISLATIVE UPDATE

Director Rewolinski shared an update on the Legislative Session.

AGENDA

STRATEGIC PROGRESS MONITORING – I-READY WINTER DIAGNOSTIC RESULTS

The board was provided [a review and analysis](#) of winter i-Ready diagnostic results including fall to winter performance, district comparison with state performance and national norms, and student growth. School implementation activities will be highlighted.

STRATEGIC PROGRESS MONITORING – DUAL CREDIT PROGRAM UPDATE

The board was provided [an update](#) on the dual credit programs available in Everett Public Schools. The update highlights program details and enrollment data for Advanced Placement (AP), College in the High School, Career and Technical Education (CTE) dual credit, and Running Start. The presentation aligns with priority outcomes to reduce gaps among student groups and to ensure students are prepared to succeed in college and career.

INFORMATION/DISCUSSION – COMMUNICATIONS AND COMMUNITY ENGAGEMENT UPDATE

The board was provided [an overview](#) of communications and community engagement activities for 2024-25.

INFORMATION/DISCUSSION – SECOND QUARTER FINANCIAL REPORT

The board was provided [monthly budget status reports](#) for each fund to include the most current fiscal activity by summary accounts in state form F-198. In addition to this required document, the finance department provides more detailed information on general fund (operating fund) year-to-date expenditure and revenue activity, a projected ending fund balance, a cash at County report, and an investment summary. This information is summarized in a second quarter financial presentation, based upon the companion consent agenda item, Acceptance of the Financial Reports as of February 28, 2025.

INFORMATION/DISCUSSION – CAPITAL BOND PLANNING COMMITTEE UPDATE

The board was provided [an update](#) on the activities and progress of the Capital Bond Planning Committee (CBPC). To date, the committee has met twice. On February 19, 2025, the CBPC focused on history, bonds 101, the purpose of the committee, its guidelines and guiding principles, context of needs, and future bond cycles. On March 13, 2025, the CBPC focused on enrollment projections, school capacities, and future capital measures planning cycle.

POLICY 3205, SEX DISCRIMINATION AND SEX-BASED HARASSMENT OF STUDENTS PROHIBITED, PROPOSED REVISION

Proposed revisions to [Policy 3205](#), Sex Discrimination and Sex-Based Harassment of Students Prohibited, were provided for first reading and adoption. Proposed revisions reflect the recent reversal of 2024 Title IX regulations and a Statewide Civil Rights Review by OSPI. To comply with current law, all school districts should revert to their prior 2020 Title IX policies and procedures that were in effect until the start of the current school year.

POLICY 3211, PREGNANT AND PARENTING STUDENTS, PROPOSED REVISION

Proposed revisions to [Policy 3211](#), Pregnant and Parenting Students, were provided for first reading and adoption. Proposed revisions reflect the recent reversal of 2024 Title IX regulations and a Statewide Civil Rights Review by OSPI. To comply with current law, all school districts should revert to their prior 2020 Title IX policies and procedures that were in effect until the start of the current school year.

POLICY 3212, MARRIED STUDENTS, PROPOSED REINSTATEMENT

Proposed reinstatement of [Policy 3212](#), Married Students, was provided for first reading and adoption. Proposed reinstatement reflects the recent reversal of 2024 Title IX regulations and a Statewide Civil Rights Review by OSPI. To comply with current law, all school districts should revert to their prior 2020 Title IX policies and procedures that were in effect until the start of the current school year.

POLICY 5160, SEX DISCRIMINATION AND SEX-BASED HARASSMENT OF DISTRICT STAFF PROHIBITED, PROPOSED REVISION

Proposed revisions to [Policy 5160](#), Sex Discrimination and Sex-Based Harassment of District Staff Prohibited, were provided for first reading and adoption. Proposed revisions reflect the recent reversal of 2024 Title IX regulations and a Statewide Civil Rights Review by OSPI. To comply with current law, all school districts should revert to their prior 2020 Title IX policies and procedures that were in effect until the start of the current school year. The revisions include changing the title

from "Sex Discrimination and Sex-Based Harassment of District Staff Prohibited" to "Sexual Harassment of District Staff."

The meeting was adjourned at 6:50 p.m.

MEETING VIDEO AVAILABLE ON VIMEO & YOUTUBE

The Regular board meeting video from 03.25.2025 has been uploaded and is available on [Vimeo](#) and [YouTube](#).



[Click here](#) to follow us on social media for the latest happenings in our school communities.

POLICIES & PROCEDURES

[All policies and procedures are available online.](#)

NON-DISCRIMINATION

Everett Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX/Civil Rights Compliance Officer and ADA Coordinator, Chad Golden, 425-385-4100, CGolden@everettsd.org; Section 504 Coordinator, Dave Peters, 425-385-4063, DPeters@everettsd.org; Gender-Inclusive Schools Coordinator, Joi Odom Grant, 425-385-4137, JGrant@everettsd.org.



Everett Public Schools

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